

MINUTES OF REGULAR MEETING OF
THE TOWNSHIP COMMITTEE HELD ON
WEDNESDAY, FEBRUARY 17, 2016
7:00 P.M. REGULAR MINUTES

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CALL TO ORDER

The February 17, 2016 Regular Meeting was called to order by Mayor Daniel W. Caffrey at 5:04 P.M., in the Municipal Building, 50 Woodland Avenue, Morris Township, New Jersey.

ATTENDANCE

ELECTED OFFICERS

GOVERNING BODY

Mayor Daniel W. Caffrey
Deputy Mayor Bruce D. Sisler
Township Committee Member Louise T. Johnson
Township Committee Member Peter V. Mancuso
Township Committee Member Matheu D. Nunn

APPOINTED OFFICERS

Timothy F. Quinn, Township Administrator
John M. Mills, III, Township Attorney
Cathleen Amelio, Township Clerk

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PRESIDING OFFICER'S STATEMENT OF DISCUSSION ITEMS

Mayor Daniel W. Caffrey announced that in accordance with the resolution adopted this date authorizing the conducting of this "Closed Meeting", discussion would be limited to "Legal and Personnel Matters".

Recessed to closed session at 5:05 p.m.

PRESIDING OFFICER'S STATEMENT RE: ADEQUATE NOTICE – O.P.M.A. – (RECORD INSERT)

Mayor Caffrey issued the following statement of adequate notice:

"Adequate Notice" of this meeting of the Township Committee of the Township of Morris, was given as required and defined by the Open Public Meetings Act, as follows:

Written Notice was given on February 11, 2016 to the official newspapers, Daily Record, and to the additional newspaper, Star Ledger, by email at least 48 hours prior to the date of this meeting, and a copy of the Notice was posted on the Bulletin Board in the Municipal Building of the Township of Morris by the Township Clerk and a copy of the Notice was likewise filed in the Township Clerk's Office and copies of this Notice were mailed by certified mail to all persons who have requested individual notice, pursuant to N.J.S.A. 10:4-19, all of which Notices were given at least 48 hours prior to the date of this meeting, and I hereby hand to the Township Clerk, a copy of the Notice which was given as above set forth for appropriate retention in the Municipal Files".

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RESUMPTION OF REGULAR MEETING - Mayor Daniel W. Caffrey resumed the Regular Meeting of the Township Committee at 7:00 P.M.

SPEAKER'S TIME LIMITATION

Mayor Caffrey announced that in order to give interested parties a fair chance to be heard, each speaker could comment for an unassignable period of five (5) minutes before turning the microphone over to the next speaker, and that after each has had one turn, a person may be heard for an additional unassignable period of five (5) minutes.

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PLEDGE OF ALLEGIANCE

Mayor Daniel W. Caffrey led the Pledge of Allegiance.

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APPROVAL OF MINUTES

At this time the Township Clerk presented for approval, the following minutes: January 20, 2016 – REGULAR/CLOSED

On motion duly made, seconded and carried by the vote as hereinafter indicated, the reading of the above-specified minutes was waived, the minutes approved as circulated, and placed on file in the Office of the Township Clerk:

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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REPORTS OF BID COMMITTEE

Mr. Timothy Quinn, Township Administrator summarized the following report of bids:

QPA-2-2016-Procurement of Firefighter Personal Escape Systems, 60 Complete Systems. On February 10, 2016 bids were received for the Procurement of Firefighter Personal Escape Systems. Four (4) vendors received the specifications and one (1) submitted a bid. The bid was reviewed by the Fire Chief, and recommended award to the lowest responsive and responsible bidder as follows: Rescue Products International, Inc.. All required documents have been received from this vendor and upon recommendation from Fire Chief Jesse Kaar, Karen Carman, QPA recommends award to the above stated vendor.

QPA-3-2016 – Procurement of 65 and 95 Gallon Solid Waste Refuse Containers - On February 3, 2016 bids were received for procurement of 65 and 95 Gallon Solid Waste Refuse Containers. Seven vendors picked up the specifications, and one submitted a bid. The bid documents were reviewed by Karen Carmen, QPA and recommends award to the lowest responsive and responsible bidder as follows: Sanitation Equipment Corp, S-122 Route 17 North, Paramus, NJ 07652. Funds are available in General Capital, Line No. G-04-55-521-501.

QPA-4-2016 Dry Sprinkler System – Bids were received on February 10, 2016 and is still under review.

QPA-5-2016 – Instructional Youth Sports Class and Camp Programming - On February 10, 2016 bids were received for Instructional Youth Sports Class and Camping Program. Ten (10) vendors received the specifications and two (2) submitted a bid. The bids were reviewed by the Parks and Recreation Director, and has recommended award to the lowest responsive and responsible bidder as follows: US Sports Institute, 4 Somerset Street, Whitehouse Station, New Jersey, 08889. Karen Carman reviewed US Sports Institute's proposal and all required bid documents, and has concurred with the recommendation of the Parks and Maintenance Director's recommendation. It should be noted that the residents will pay for the cost of the class/program through the Parks and Recreation Trust.

QPA-6-2016 – Instructional Tennis Class and Camp - On February 10, 2016 bids were received for Instructional Tennis Class and Camp. Ten vendors received the specifications and two submitted a bid. The bids were reviewed by the Parks and Recreation Director, and has recommended award to the lowest responsive and responsible bidder as follows: US Sports Institute, 4 Somerset Street, Whitehouse Station, New Jersey, 08889. Karen Carman, QPA, has reviewed US Sports Institute's proposal and all required bid documents, and concurs with the recommendation of the Parks and Maintenance Director's recommendation. It should be noted that the residents will pay for the cost of the class/program through the Parks and Recreation Trust.

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ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION

The Township Clerk advised that each Ordinance scheduled for public hearing at this meeting had been duly posted on the legal notice bulletin board in the Municipal Building, published in the Daily Record, as supported by proof of publication which had been received and placed on file, and further, that copies of the Ordinance had been provided to the members of the General Public on request.

Each Ordinance as hereinafter set forth in full was read a second time, a public hearing held hereon, with public comments and communications of record, if any, as hereinafter noted, finally adopted by the vote as herein recorded:

01-16 ORDINANCE AMENDING CHAPTER 67 - "POOL, MUNICIPAL: RULES AND REGULATIONS" IN PARTICULAR REPLACING §67-5. ENTITLED: MEMBERSHIP FEES. A. THROUGH F

BE IT HEREBY ORDAINED by the Township Committee of the Township of Morris they being the governing body thereof as follows:

SECTION ONE: Chapter §67-2 of the ordinances of the Township of Morris is hereby amended in its entirety to read as follows:

§ 67-5. Membership fees.

A. Fees. [Amended 3-1-1995 by Ord. No. 4-95; 2-20-2002 by Ord. No. 1-02; 2-19-2003 by Ord. No. 3-03; 2-18-2004 by Ord. No. 2-04; 2-16-2005 by Ord. No. 2-05; 12-6-2006 by Ord. No. 25-06; 12-17-08 by Ord. No. 42-08; 2-3-2010 by Ord. No. 2-10; 2-16-11 by Ord. No. 8-11; 2-27-13 by Ord. No.2-13; Ord. No. 02-14, amended by Ord. No. 01-15

(1) Individual membership (12 years and older):		Rate Prior to May 1	Rate Beginning May 1	Rate Beginning August 1
(a) Resident		\$ 180	\$ 190	\$ 130
(b) Nonresident:		\$ 320	\$ 335	\$ 245
(c) Morristown Resident		\$ 250	\$ 260	\$ 190
(2) Couple membership (2 people, 1 Adult Minimum):				
(a) Resident:		\$ 265	\$ 285	\$ 200
(b) Nonresident:		\$ 410	\$ 430	\$ 315
(c) Morristown Resident		\$ 335	\$ 355	\$ 260
(3) Baby-sitter/parent's helper:				
(a) Resident:		\$ 110	\$ 110	\$ 110
(b) Nonresident:		\$ 110	\$ 110	\$ 110

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ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

01-16 ORDINANCE AMENDING CHAPTER 67 - "POOL, MUNICIPAL: RULES AND REGULATIONS"
IN PARTICULAR REPLACING §67-5. ENTITLED: MEMBERSHIP FEES. A. THROUGH F

(4) Family membership:

(a)	Resident family:	\$ 360	\$ 380	\$ 270
(b)	Nonresident family:	\$ 520	\$ 530	\$ 395
(c)	Morristown Resident	\$ 440	\$ 460	\$ 340

(5) Senior citizen individual (62 years and older):

(a)	Resident:	\$ 75	\$ 80	\$ 55
(b)	Nonresident:	\$ 140	\$ 160	\$ 110
(c)	Morristown Resident	\$ 110	\$ 125	\$ 90

(6) Senior citizen couple (62 years and older):

(a)	Resident:	\$ 120	\$ 125	\$ 90
(b)	Nonresident:	\$ 230	\$ 250	\$ 180
(c)	Morristown Resident	\$ 175	\$ 190	\$ 140

- A. Membership fees shall be paid in full with the filing of the application for membership.
- B. Weekday (Monday to Friday) Daily Admission is available to Township residents only beginning August 1, 2016 at the rate of \$15.00 per person payable at the pool gate. Resident identification is required. Daily admission is available to non-residents beginning August 1, 2016 at a rate of \$20.00 per person payable at the pool gate.
- C. Guests will be permitted to members as follows:
Registered prior to May 1st:
Each Family membership will receive eight (8) free one(1)-day guest privileges, each Couple membership shall receive five (5) free one (1)-day guest privileges, and each individual membership will receive four (4) free one-day guest privileges, which guest privilege may be used at any time during the current pool season only.

Registered May 1st or later:
Each Family membership will receive four (4) free one(1)-day guest privileges, each Couple membership shall receive three(3) free one (1)-day guest privileges, and each individual membership will receive two (2) free one-day guest privileges, which guest privilege may be used at any time during the current pool season only.

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ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION

**01-16 ORDINANCE AMENDING CHAPTER 67 - "POOL, MUNICIPAL: RULES AND REGULATIONS"
IN PARTICULAR REPLACING §67-5. ENTITLED: MEMBERSHIP FEES. A. THROUGH F**

Thereafter, guests will be permitted to members by purchasing a daily guest pass at the pool at a charge of \$10 each per day on weekdays and \$15 each per day on weekends and holidays. However, all members may purchase cards of 10 one-day guest privileges at the rate of \$75 for each card of (ten)10 from the Parks and Recreation Department, which guest privileges may be used at any time during the current pool season and the following pool season. All guests, however, must be accompanied by the member at all times. Failure to accompany the member at all times may result in revocation of the membership without refund.

- D. No fees are returnable for any reason after opening day of each season.
- E. Children's group swim lessons may be offered at the discretion of the Township of Morris. If offered, said lessons shall be available to the children between the ages of 4 and 12, four (4) days a week for two (2) weeks at a cost of \$25 per child for a current Swim Pool member and \$35 per child for Non-Members residing in Morris Township. Private swim lessons for children or adults are available to pool members only at a cost of \$20.00 per person per 30-minute class.
- F. Swim team is offered to all children between ages 6 –17 at a cost of \$55 per child.
- G. Lost card fee is \$10.00 per card

SECTION TWO: If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

SECTION THREE: All Ordinances of the Township of Morris which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION FOUR: This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

PUBLIC COMMENT – NO ONE APPEARED TO BE HEARD.

COMMUNICATIONS OF RECORD

NONE

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES

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MAYOR CAFFREY YES

ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

ORDINANCE NO. 02-16-" AMENDING THE CODE OF THE TOWNSHIP OF MORRIS –
CHAPTER 258 ENTITLED FEES - IN PARTICULAR-ARTICLE II ENTITLED RECREATION
PROGRAMS § 258-8(E)(1) FEES- SCHEDULE FOR RECREATION PROGRAMS"

BE IT HEREBY ORDAINED by the Township Committee of the Township of Morris, they being the governing body thereof that the Code of the Township of Morris is hereby amended as follows:

(DELETION OF § 258-8 SECTIONS "A" THRU " D" IS HEREBY REPLACED WITH THE FOLLOWING)

SECTION ONE: Chapter §258-8 of the ordinances of the Township of Morris is hereby amended to read as follows:

§258-8 General Program Fees

- A. General recreation programs.
(1) Fees.

Activity	Fee (per person)
Youth Athletic Instruction and Youth Leagues session	\$ 25.00 to \$ 125.00 per person per session
Adult Athletics and Fitness Programs	\$ 20.00 to \$ 200.00 per person per session
Child and Adult Tennis Instruction and Clinics	\$ 45.00 to \$ 500.00 per person per session
Specialized Instruction and Activity Programs	\$ 20.00 to \$ 400.00 per person per session
Summer Playground Program	\$ 90.00 to \$ 200.00 per person per session
Youth Sports Camps	\$ 50.00 to \$ 500.00 per person per session
Preschool Classes and Activity Programs	\$ 70.00 to \$ 300.00 per person per session
Special Event Programs	\$ 10.00 to \$ 100.00 per person per event
Recreation Day Trips	\$ 25.00 to \$ 200.00 per person per trip
Recreation Multi-Day Trips	\$ 100.00 to \$ 1,000.00 per person per trip
Specialized Sports Leagues	\$ 50.00 to \$ 350.00 per person per session
Community Garden Programs	\$ 15.00 to \$ 200.00 per person per session

(2) Fees required under Section A (1), above, except trips, shall be waived for any Township resident receiving public assistance. For the purposes of this section, public assistance shall include participation in the following: Welfare assistance, subsidized housing, federal school lunch program, food stamps, or other forms of public assistance.

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ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

ORDINANCE NO. 02-16-" AMENDING THE CODE OF THE TOWNSHIP OF MORRIS –
CHAPTER 258 ENTITLED FEES - IN PARTICULAR-ARTICLE II ENTITLED RECREATION
PROGRAMS § 258-8(E)(1) FEES- SCHEDULE FOR RECREATION PROGRAMS"

(3) Recreation program fees may be reduced or waived by the Director of Parks and Recreation for individuals with disabilities participating in youth and/or adult service organizations incorporated as not-for-profit organizations as defined in Section 501 (c) 3 of the Internal Revenue Code of 1986, as amended, and serving residents of the Township of Morris. Such reductions or waivers shall be requested in writing to the Director of the Department of Parks and Recreation and shall include the specific justification for the fee waiver or reduction request.

SECTION TWO: If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

SECTION THREE: All Ordinances of the Township of Morris which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION FOUR: This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

PUBLIC COMMENT – NO ONE APPEARED TO BE HEARD.

COMMUNICATIONS OF RECORD

NONE

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

03-16 "AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL"

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of Morris, in the County of Morris, State of New Jersey, held on FEBRUARY 17, 2016. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the Municipal Building, in the Township on February 17, 2016 at 7:00 o'clock P.M., and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's office to the members of the general public who shall request the same. The summary terms of such ordinance are as follows:

BE IT ORDAINED by the Township Committee of the Township of Morris, in the County of Morris and State of New Jersey, they being the Governing Body of said Township, as follows:

1. Effective January 1, 2016 the following salaries for non-union employees as established in ordinance 07-15, 12-15 and 27-15 are hereby increased by 2.0%. Effective January 1, 2016 the following salaries or compensations are established for the following named officers, employees, or positions in the Township of Morris.

2. The following salaries or compensations shall be retroactive to January 1, 2016. Any employee retiring prior to enactment of this ordinance will be entitled to retroactive compensation provision of this ordinance.

ADMINISTRATIVE

Mayor			\$6,834	Per Year
Township Committee Members			\$6,150	Per Year
Township Administrator	\$75,000	To	\$110,364	Per Year
Qualified Purchasing Agent / Admin Assist	\$35,000	To	\$67,830	Per Year
Secretary / Assistant Purchasing Agent	\$20,000	To	\$30,937	Per Year
Assistant Personnel Manager	\$20,000	To	\$27,750	Per Year
Municipal Housing Liaison	\$4,000	To	\$6,120	Per Year
Assistant Municipal Housing Liaison	\$2,000	To	\$5,000	Per year
Township Clerk	\$66,000	To	\$97,110	Per Year
Director of Finance / CFO	\$62,000	To	\$83,753	Per Year
Assistant Treasurer	\$3,500	To	\$8,323	Per Year
Chief Accountant	\$40,000	To	\$49,564	Per Year
Finance Assistant	\$33,000	To	\$42,213	Per Year
Accounts Payable Clerk	\$25,000	To	\$34,300	Per Year
Payroll Clerk	\$24,500	To	\$34,300	Per year
Tax Collector	\$24,500	To	\$34,743	Per Year
Tax Search Officer	\$1,000	To	\$2,707	Per Year
Tax Assessor	\$47,000	To	\$67,000	Per Year

ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

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03-16 "AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL" (CONTINUED)

Assistant Tax Assessor	\$40,000	To	\$65,000	Per Year
Licensed Appraiser	\$9,000	To	\$15,000	Per Year
Township Engineer	\$54,000	To	\$86,554	Per Year
Assistant Township Engineer	\$40,000	To	\$75,740	Per Year
Jr. Design Engineer / CAD Operator	\$35,000	To	\$46,625	Per Year
Project Manager	\$35,000	To	\$45,000	Per Year
Information Technology Manager	\$35,000	To	\$45,463	Per Year
Computer Technician	\$21,000	To	\$27,397	Per Year
Webmaster	\$2,000	To	\$2,601	Per Year
Building Maintenance Supervisor	\$20,000	To	\$25,885	Per Year
Groundskeeper	\$10,000	To	\$21,767	Per Year
Buildings and Grounds Custodian (part-time)	\$10.00	To	\$15.00	Per Hour
Construction Code Official	\$50,000	To	\$107,093	Per Year
Building Sub Code Official	\$50,000	To	\$74,285	Per Year
Building Inspector	45,000	To	64,183	Per Year
Electrical Inspector – Sub Code (part-time)	\$35.00	To	\$51.00	Per Hour
Plumbing Inspector – Sub Code (part-time)	\$35.00	To	\$51.00	Per Hour
Fire Inspector – Sub Code (part-time)	\$35.00	To	\$51.00	Per Year
CCO Inspector (part-time)	\$20.00	To	\$40.00	Per Hour
Municipal Code Enforcement Officer	\$5,000	To	\$9,176	Per Year
Secretary	\$25,000	To	\$45,000	Per Year
Secretary Board of Ethics	\$500	To	\$1,000	Per Year
Secretary EDAC	\$500	To	\$1,000	Per Year
Senior Clerk	\$9,000	To	\$42,500	Per Year

PLANNING BOARD

Engineer	\$94.00 per hour	TO	\$470 Per Meeting	
Secretary	\$23,000	To	\$33,501	Per Year

BOARD OF ADJUSTMENT

Engineer	\$94.00 per hour	TO	\$470 Per Meeting	
Secretary	\$10,000	To	\$16,749	Per Year

ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

03-16 "AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL" (CONTINUED)

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OPEN SPACE

Secretary	\$1,500	To	\$2,764	Per Year
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ENVIRONMENTAL COMMISSION

Secretary	\$1,500	To	\$2,764	Per Year
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POLICE

Police Chief	\$120,000	To	\$154,319	Per year
Records Bureau Supervisor	\$40,000	To	\$48,000	Per Year
Administrative Assistant (part-time)	\$20.00	To	\$32.00	Per Hour
School Crossing Guards	\$15.00	To	\$26.52	Per Hour
Special Police Officers Class II	\$20.00	To	\$23.00	Per Hour

ROADS AND SANITATION

Superintendent	\$95,000	To	\$120,641	Per year
Assistant Superintendent	\$90,000	To	\$110,283	Per Year
Foreman	\$70,000	To	\$104,291	Per Year
Assistant Foreman	\$60,000	To	\$97,145	Per Year
Part Time Seasonal / Summer Help	\$9.00	To	\$15.00	Per Hour

VEHICLE MAINTENANCE

Foreman, Fleet Maintenance	\$70,000	To	\$104,290	Per Year
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RECREATION

Recreation Director	\$40,000	To	\$79,526	Per Year
Program Coordinator	\$35,000	To	\$57,331	Per Year
Senior Clerk	\$9,000	To	\$42,500	Per Year
Summer Program Personnel:				
Playground Supervisors	\$15.50	To	\$30.00	Per Hour
Playground Directors	\$10.00	To	\$18.00	Per Hour
Playground Assistant Directors	\$8.38	To	\$11.50	Per Hour
Playground Leaders	\$8.38	To	\$10.75	Per Hour
Specialty Instructor/Leader	\$10.00	To	\$35.00	Per Hour
Tennis Instructor	\$12.00	To	\$60.00	Per Hour
Gymnastics Instructor	\$30.00	To	\$75.00	Per Hour
Gymnastics Assistant	\$10.00	To	\$16.40	Per Hour
Fall, Winter, Spring Program Personnel				
Supervisors and Instructors	\$12.00	To	\$55.00	Per Hour

**ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED) 03-16 "AN
ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY
CONCERNING SALARIES FOR NONUNION PERSONNEL" (CONTINUED)**

PARKS

Parks Maintenance Foreman	\$70,000	To	\$104,291	Per Year
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Parks Maintenance Assistant Foreman	\$10,000	To	\$19,099	Per Year
Parks Part Time Seasonal/ Summer Help	\$9.00	To	\$15.00	Per Hour

PART-TIME

Plumbing Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Electrical Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Building Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Fire Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
CCO Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Carpenter	\$35.00	To	\$50.00	Per Hour
Carpenter Helper/Assistant	\$20.00	To	\$35.00	Per Hour
Clerical	\$10.00	To	\$20.00	Per Hour
Secretarial	\$10.00	To	\$25.00	Per Hour

SEWER UTILITY

Mayor			\$2,929	Per year
Township Committee Members			\$2,637	Per Year
Township Administrator	\$25,000	To	\$47,299	Per Year
Qualified Purchasing Agent / Admin Asst	\$20,000	To	\$29,070	Per Year
Secretary / Assistant Purchasing Agent	\$12,000	To	\$13,259	Per Year
Assistant Personnel Manager	\$8,000	To	\$11,893	Per Year
Director of Finance / CFO	\$25,000	To	\$35,894	Per Year
Assistant Treasurer	\$3,500	To	\$4,162	Per Year
Chief Accountant	\$15,000	To	\$21,242	Per year
Finance Assistant	\$14,000	To	\$18,091	Per Year
Accounts Payable Clerk	\$10,500	To	\$14,700	Per Year
Payroll Clerk	\$10,500	To	\$14,700	Per Year
Collector of Sewer Fees	\$25,000	To	\$37,450	Per Year
Township Engineer	\$25,000	To	\$37,095	Per Year
Assistant Township Engineer	\$20,000	To	\$32,460	Per Year
Jr. Design Engineer / CAD Operator	\$15,000	To	\$19,982	Per Year
Project Manager	\$15,000	To	\$19,000	Per Year
Information Technology Manager	\$15,000	To	\$19,484	Per Year
Computer Technician	\$9,000	To	\$11,742	Per Year

ORDINANCES - PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

03-16 "AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL" (CONTINUED)

Operating Superintendent	\$75,000	To	\$114,888	Per Year
Assistant Superintendent	\$70,000	To	\$110,963	Per Year
Foreman	\$60,000	To	\$102,283	Per Year

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Maintenance Supervisor	\$55,000	To	\$88,161	Per Year
Laboratory Manager	\$60,000	To	\$78,198	Per Year
Senior Clerk	\$9,000	To	\$42,500	Per Year

MUNICIPAL SWIMMING POOL UTILITY

Recreation Director	\$20,000	To	\$34,083	Per Year
Pool Maintenance Supervisor	\$25,000	To	\$57,295	Per Year
Senior Clerk	\$20,000	To	\$42,500	Per Year
Pool Manager	\$8,000	To	\$12,000	Per Season
Assistant Manager	\$7,000	To	\$10,000	Per Season
Head Lifeguard	\$14.00	To	\$21.00	Per Hour
Lifeguards	\$8.60	To	\$12.00	Per Hour
Lifeguards Substitute/Part-time	\$8.38	To	\$9.50	Per Hour
Gate Attendant/baby Pool Attendant	\$8.25	To	\$9.50	Per Hour
Swim Instructor –Private Lesson	\$17.00	To	\$19.00	Per ½ Hour
Swim Team Coach	\$2,500	To	\$3,500	Per Season
Assistant Swim Team Coach	\$1,200	To	\$1,700	Per Season
Swim team Aid	\$8.60	To	\$12.00	Per Hour
Clerical/Pool Registration/Part-time	\$9.00	To	\$15.00	Per Hour
Maintenance	\$9.00	To	\$15.00	Per Hour

PARKING ENTERPRISE UTILITY

Parking Lot Supervisor	\$15,000	To	\$25,885	Per year
Groundskeeper	\$5,000	To	\$9,329	Per Year
Secretary	\$10,000	To	\$13,053	Per Year
Parking Enforcement Officer	\$20.00	To	\$35.70	Per Hour

3. That the said salaries or compensation shall be in lieu of any and all fees. Effective January 1, 2012 implementation of applicable legislation, Chapter 78, P.L. 2011, from the State of New Jersey all employees shall contribute towards their health benefits as required by State Statute.

4. No employee will be exempt from payment of such contribution based upon their coverage, health benefit plan selection, compensation and other statutorily required criteria, if any.

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ORDINANCE – PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

03-16 "AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL" (CONTINUED)

5. Employees receiving the enhanced dental plan coverage are required to pay the difference between the cost of the basic plan and the enhanced plan.
6. Any employee who voluntarily resigns or is discharged from employment prior to the introduction date of this ordinance shall not be entitled to receive the salary adjustment set forth herein.
7. This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

PUBLIC COMMENT – NO ONE APPEARED TO BE HEARD.

COMMUNICATIONS OF RECORD

NONE

ROLL CALL: MR. SISLER YES MR. MANCUSO YES
MR. NUNN YES MRS. JOHNSON YES
MAYOR CAFFREY YES

* * * *

04-16-"AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL – FIRE DEPARTMENT"

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of Morris, in the County of Morris, State of New Jersey, held on FEBRUARY 17, 2016. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the Municipal Building, in the Township on February 17, 2016 at 7:00 o'clock P.M., and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's office to the members of the general public who shall request the same. The summary terms of such ordinance are as follows:

BE IT ORDAINED by the Township Committee of the Township of Morris, in the County of Morris and State of New Jersey, they being the Governing Body of said Township, as follows:

1. Effective January 1, 2016 the following salaries for non-union employees as established in ordinance 07-15 are hereby increased by 2.0%. Effective January 1, 2016 the following salaries or compensations are established for the following named officers, employees, of the Fire Department in the Township of Morris.
2. The following salaries or compensations shall be retroactive to January 1, 2016. Any employee retiring prior to enactment of this ordinance will be entitled to retroactive compensation provision of this ordinance.

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ORDINANCE – PUBLIC HEARING, FINAL CONSIDERATION (CONTINUED)

04-16-"AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL – FIRE DEPARTMENT" (CONTINUED)

FIRE

Fire Chief	\$100,000	To	\$120,500	Per year
Fire Deputy Chief	\$100,000	To	\$113,300	Per Year
Fire Captain	\$100,000	To	\$108,000	Per Year
Fire Lieutenant	\$100,000	To	\$104,000	Per year
Battalion Chief			\$750	Per Week
Relief Drivers	\$25.98	To	\$27.54	Per Hour
Fire Official	\$1,000	To	\$2,654	Per Year

3. That the said salaries or compensation shall be in lieu of any and all fees. Effective January 1, 2012 implementation of applicable legislation, Chapter 78, P.L. 2011, from the State of New Jersey all employees shall contribute towards their health benefits as required by State Statute.
4. No employee will be exempt from payment of such contribution based upon their coverage, health benefit plan selection, compensation and other statutorily required criteria, if any.
5. Employees receiving the enhanced dental plan coverage are required to pay the difference between the cost of the basic plan and the enhanced plan.
6. Any employee who voluntarily resigns or is discharged from employment prior to the introduction date of this ordinance shall not be entitled to receive the salary adjustment set forth herein.
7. This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

PUBLIC COMMENT – NO ONE APPEARED TO BE HEARD.

COMMUNICATIONS OF RECORD

NONE

ROLL CALL:MR. SISLER YES MR. MANCUSO YES
 MR. NUNN RECUSED MRS. JOHNSON YES
 MAYOR CAFFREY YES

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RESOLUTIONS

In the next matter of business, the following resolutions were duly offered, seconded, and adopted by the vote as indicated at the end of the text of the resolutions:

RESOLUTION NO. 35-16- RE: AUTHORIZING THE CONDUCTING OF A "CLOSED MEETING" AS DEFINED IN THE OPEN PUBLIC MEETINGS ACT CONCERNING "LEGAL AND PERSONNEL MATTERS"

WHEREAS, this meeting is a duly and properly called meeting of the Township Committee of the Township of Morris and adequate notice has been given as required by the "Open Public Meetings Act", and

WHEREAS, it is now necessary that this Governing Body consider matters involving "Legal and Personnel Matters", exceptions in the "Open Public Meetings Act", and which this Governing Body determines should be discussed at a "Closed Meeting".

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Township Committee of the Township of Morris as follows:

That this body shall conduct a "Closed Meeting" concerning the above-excepted matters, which are exceptions set forth in the said act, and upon which a public disclosure will be made as expeditiously as possible; said meeting to be held during a recess of this Regular Meeting at the Municipal Building, 50 Woodland Avenue.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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RESOLUTION NO. 36 -16 A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF MORRIS SUPPORTING BUS STOP LOCATIONS ALONG ROUTE NJ 124 IN THE TOWNSHIP OF MORRIS AS RECOMMENDED BY THE NEW JERSEY DEPARTMENT OF TRANSPORTATION

WHEREAS, the New Jersey Department of Transportation (NJDOT) recently completed a survey of all existing and recommended bus stop locations along Route NJ 124 within the Township of Morris, County of Morris; and

WHEREAS, this survey included the following stops as currently existing or recommended stops along Route NJ 124 within the Township of Morris:

Along Route NJ 124, eastbound, on the southerly side at:

A. Pitney Place – (far side) (NJ Transit ID# 25775)

Beginning at the easterly curb line of Pitney Place and extending 100 feet easterly therefrom.

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RESOLUTIONS (CONTINUED)

RESOLUTION NO. 36 -16 A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF MORRIS SUPPORTING BUS STOP LOCATIONS ALONG ROUTE NJ 124 IN THE TOWNSHIP OF MORRIS AS RECOMMENDED BY THE NEW JERSEY DEPARTMENT OF TRANSPORTATION (CONTINUED)

B. Canfield Road – (near side) (NJ Transit ID# 25776)

Beginning at the westerly curb line of the westernmost intersect with Canfield Road and extending 105 feet westerly therefrom.

C. Canfield Road – (near side) (NJ Transit ID# 25777)

Beginning at the westerly curb line of the easternmost intersect with Canfield Road and extending 105 feet westerly therefrom.

Along Route NJ 124, westbound, on the northerly side at:

A. Between Convent Road and Crescent Drive – (mid-block) (NJ Transit ID # 25778)

Beginning at a point 360 feet west of the westerly curb line of Convent Road and extending 135 feet westerly therefrom.

B. Punch Bowl Road – (far side) (NJ Transit ID# 25779)

Beginning at the westerly curb line of Punch Bowl Road and extending 100 feet westerly therefrom

C. Madison Court – (far side) (NJ Transit ID# 25780)

Beginning at the prolongation of the westerly curb line of Madison Court and extending 100 feet westerly therefrom.

WHEREAS, based on this survey, all currently recommended and existing approved bus stop locations will be approved by a new Traffic Regulation Order (TRO) by the NJDOT; and

WHEREAS, an initial step in the TRO process is to receive a Resolution of support from the municipal governing body.

NOW, THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Morris, County of Morris, in the State of New Jersey, that it supports the bus stops along Route NJ 124 as listed herein.

BE IT FURTHER RESOLVED, that the Township of Morris concurs that any approved bus stop locations or Traffic regulations in conflict with or inconsistent with the provisions of this resolution be rescinded upon approval of the Traffic Regulation Order.

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be submitted the NJDOT Bureau of Traffic Engineering as requested.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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RESOLUTIONS (CONTINUED)

**RESOLUTION NO. 37-16 - AUTHORIZING RETURN OF MONIES REMAINING IN THE ROAD
OPENING PERMIT BOND ACCOUNT BLOCK 3202, LOT 6 - \$1,000**

WHEREAS, the following Road Opening Permits have been satisfactorily completed; and

WHEREAS, the Township Engineer has certified these bonds may now be released; and

NOW THEREFORE BE IT RESOLVED, by the Mayor and Township Committee that the following escrow account(s) be closed and the balance of all monies returned to the applicant(s).

Name	Permit #	Address	Amount
Lantern Ford LLC	2015-79	82 Whitehead Lane, Block 3202, Lot 6	\$1,000.00

ROLL CALL: MR. SISLER YES MR. MANCUSO YES
 MR. NUNN YES MRS. JOHNSON YES
 MAYOR CAFFREY YES

* * * *

**RESOLUTION NO. 38-16 AUTHORIZING RETURN OF MONIES REMAINING IN THE
ENGINEERING INSPECTION FEE ACCOUNT BLOCK 9301, LOT 7 - \$9,017.69**

WHEREAS, the following site work has been satisfactorily completed; and

WHEREAS, the Township Engineer has certified the remaining funds may now be released; and

NOW THEREFORE BE IT RESOLVED, by the Mayor and Township Committee that the following escrow account(s) be closed and the balance of all monies returned to the applicant(s).

Name	Account #	Address	Amount
Bayer HealthCare	D-11-59-050-068	100 Bayer Boulevard, Whippany Block 9301, Lot 7	\$9,017.69

ROLL CALL: MR. SISLER YES MR. MANCUSO YES
 MR. NUNN YES MRS. JOHNSON YES
 MAYOR CAFFREY YES

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RESOLUTIONS (CONTINUED)

RESOLUTION 39-16 AUTHORIZING AWARD OF A NONFAIR AND OPEN CONTRACT FOR PROFESSIONAL ENGINEERING SERVICES CONTRACT FOR DESIGN PHASE, BID PHASE, AND CONSTRUCTION PHASE SERVICES FOR BUTTERWORTH SEWER TREATMENT PLANT CLARIFIERS REHABILITATION PROJECT, CONTRACT NO. 64, TO HATCH MOTT MACDONALD, 111 WOOD AVENUE SOUTH, ISELIN, NJ 08830-4112 – NOT TO EXCEED \$109,800

WHEREAS, the Township of Morris has a need to acquire professional services of a professional engineering firm for purposes of Design Phase, Bid Phase, and Construction Phase Services as it relates to the Butterworth STP Clarifiers Rehabilitation Project as a nonfair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, engineering is a recognized profession, regulated by law requiring extensive and specialized training and as such is an exception to the bidding requirements set forth in N.J.S.A. 40A:11-5 et. seq.; and

WHEREAS, the anticipated term of this contract is until completion of the project; and

WHEREAS, Hatch Mott MacDonald has submitted a proposal dated January 18, 2016 indicating they will provide the professional services of a licensed engineer for \$109,800; and

WHEREAS, Hatch Mott MacDonald has completed and submitted a Business Entity Disclosure Certification which certifies that Hatch Mott MacDonald has not made any reportable contributions to a political or candidate committee in the Township of Morris in the previous one year, and that the contract will prohibit Hatch Mott MacDonald from making any reportable contributions through the term of the contract; and

WHEREAS, the Chief Financial Officer of the Township of Morris has filed a Certificate of Availability of Funds indicating funds are available in Sewer Capital Line No. S-06-55-522-005 in the amount of \$109,800.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Township of Morris authorizes the Mayor and Township Clerk to enter into a contract with Hatch Mott MacDonald for the provision of professional engineering services with respect to Design Phase, Bid Phase, and Construction Phase Services as it relates to the Butterworth STP Clarifiers Rehabilitation Project for a fee not to exceed \$109,800.

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

BE IT FURTHER RESOLVED that an official notice of this action shall be published in accordance with the law.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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RESOLUTIONS (CONTINUED)

RESOLUTION 40-16 AUTHORIZING AWARD OF CONTRACT THROUGH A FAIR AND OPEN PROCESS FOR BID NO. QPA-3-2016 TO SANITATION EQUIPMENT CORP., S-122 ROUTE 17 NORTH, PARAMUS, NJ 07652 – IN AN AMOUNT NOT TO EXCEED \$53.97 PER 65 GALLON CART & \$56.97 PER 95 GALLON CART
NTE: \$175,000

WHEREAS, the Township of Morris has, in accordance with the Local Public Contracts Law of the State of New Jersey, received bids for the following: PROCUREMENT OF 65 AND 95 GALLON SOLID WASTE REFUSE CONTAINERS; and

WHEREAS, after review and recommendation from the Qualified Purchasing Agent, it appears that the contract should be awarded to the lowest responsive and responsible bidder: SANITATION EQUIPMENT CORP., S-122 ROUTE 17 NORTH, PARAMUS, NJ 07652; and

WHEREAS, a Certificate of Availability of Funds has been provided to the Township Clerk by the Chief Financial Officer, certifying that the funds for said contract are available in the General Capital, Line No. G-04-55-521-501.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Township Committee of the Township of Morris, being the Governing Body of said Township, as follows:

1. That the subject contract be awarded pursuant to a fair and open process to Sanitation Equipment Corp., S-122 Route 17 North, Paramus, NJ 07652 for a total not to exceed \$53.97 per 65 Gallon Cart and \$56.97 per 95 Gallon Cart, for a grand total not to exceed \$175,000..
2. The Mayor and Township Clerk are hereby authorized to execute the contract and all other necessary documents in order to effectuate the purpose of this resolution.
3. That the Certificate of Availability of Funds supplied by the Chief Financial Officer of this Township shall be attached to a copy of this resolution and kept on file in the Office of the Municipal Clerk.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

* * * *

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RESOLUTIONS (CONTINUED)

RESOLUTION NO. 41-16 AUTHORIZING AWARD OF CONTRACT THROUGH A FAIR AND OPEN PROCESS FOR BID QPA-6-2016 – INSTRUCTIONAL TENNIS CLASS AND CAMP TO US SPORTS INSTITUTE, 4 SOMERSET STREET, WHITEHOUSE STATION, NEW JERSEY 08889

WHEREAS, the Township of Morris has, in accordance with the Local Public Contracts Law of the State of New Jersey, received bids for the following: INSTRUCTIONAL TENNIS CLASS AND CAMP; and

WHEREAS, after review by the Township of Morris Director of Parks and Recreation and recommendation from the Qualified Purchasing Agent, it appears that the contract should be awarded to the lowest responsive and responsible bidder: US SPORTS INSTITUTE, 4 SOMERSET STREET, WHITEHOUSE STATION, NEW JERSEY, 08889; and

WHEREAS, a Certificate of Availability of Funds has been provided to the Township Clerk by the Chief Financial Officer, certifying that the funds for said contract are available in Parks and Recreation Trust.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Township Committee of the Township of Morris, being the Governing Body of said Township, as follows:

4. That the subject contract be awarded pursuant to a fair and open process to US Sports Institute, 4 Somerset Street, Whitehouse Station, New Jersey 08889 in accordance with the prices as per their proposal.
5. The Mayor and Township Clerk are hereby authorized to execute the contract and all other necessary documents in order to effectuate the purpose of this resolution.
6. That the Certificate of Availability of Funds supplied by the Chief Financial Officer of this Township shall be attached to a copy of this resolution and kept on file in the Office of the Municipal Clerk.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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RESOLUTIONS (CONTINUED)

RESOLUTION NO. 42-16 AUTHORIZING AWARD OF CONTRACT THROUGH A FAIR AND OPEN PROCESS FOR BID QPA-5-2016 – INSTRUCTIONAL YOUTH SPORTS CLASS AND CAMP PROGRAMMING TO US SPORTS INSTITUTE, 4 SOMERSET STREET, WHITEHOUSE STATION, NEW JERSEY, 08889

WHEREAS, the Township of Morris has, in accordance with the Local Public Contracts Law of the State of New Jersey, received bids for the following: INSTRUCTIONAL YOUTH SPORTS CLASS AND CAMP PROGRAMMING; and

WHEREAS, after review by the Township of Morris Director of Parks and Recreation and recommendation from the Qualified Purchasing Agent, it appears that the contract should be awarded to the lowest responsive and responsible bidder: US SPORTS INSTITUTE, 4 SOMERSET STREET, WHITEHOUSE STATION, NEW JERSEY, 08889; and

WHEREAS, a Certificate of Availability of Funds has been provided to the Township Clerk by the Chief Financial Officer, certifying that the funds for said contract are available in Parks and Recreation Trust.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Township Committee of the Township of Morris, being the Governing Body of said Township, as follows:

1. That the subject contract be awarded pursuant to a fair and open process to US Sports Institute, 4 Somerset Street, Whitehouse Station, New Jersey 08889 in accordance with the prices as per their proposal.
2. The Mayor and Township Clerk are hereby authorized to execute the contract and all other necessary documents in order to effectuate the purpose of this resolution.
3. That the Certificate of Availability of Funds supplied by the Chief Financial Officer of this Township shall be attached to a copy of this resolution and kept on file in the Office of the Municipal Clerk.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

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RESOLUTIONS (CONTINUED)

RESOLUTION 43-16 AUTHORIZING AWARD OF A NONFAIR AND OPEN CONTRACT FOR PROFESSIONAL ENGINEERING SERVICES CONTRACT FOR EVALUATING ALTERNATIVES, DESIGN PHASE, GEOTECHNICAL INVESTIGATION, EASEMENT PARCEL MAPS AND DESCRIPTIONS, AND BID PHASE SERVICES RELATING TO THE SKYLINE DRIVE SANITARY SEWER PROJECT, TO HATCH MOTT MACDONALD, 111 WOOD AVENUE SOUTH, ISELIN, NJ 08830-4112 – NOT TO EXCEED \$188,900

WHEREAS, the Township of Morris has a need to acquire professional services of a professional engineering firm for purposes of Evaluating Alternatives, Design Phase, Geotechnical Investigation, Easement Parcel Maps and Descriptions, and Bid Phase Services as it relates to the Skyline Drive Sanitary Sewer Project as a nonfair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, engineering is a recognized profession, regulated by law requiring extensive and specialized training and as such is an exception to the bidding requirements set forth in N.J.S.A. 40A:11-5 et. seq.; and

WHEREAS, the anticipated term of this contract is until completion of the project; and

WHEREAS, the Township Administrator has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

WHEREAS, Hatch Mott MacDonald has submitted a proposal dated August 24, 2015 and November 4, 2015 indicating they will provide the professional services of a licensed engineer for \$188,900; and

WHEREAS, Hatch Mott MacDonald has completed and submitted a Business Entity Disclosure Certification which certifies that Hatch Mott MacDonald has not made any reportable contributions to a political or candidate committee in the Township of Morris in the previous one year, and that the contract will prohibit Hatch Mott MacDonald from making any reportable contributions through the term of the contract; and

WHEREAS, the Chief Financial Officer of the Township of Morris has filed a Certificate of Availability of Funds indicating funds are available in Sewer Capital Outlay, line number 4-05-55-535-275 (PO 14-03592) in the amount of \$188,900.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the Township of Morris authorizes the Mayor and Township Clerk to enter into a contract with Hatch Mott MacDonald for the provision of professional engineering services with respect to Evaluating Alternatives, Design Phase, Geotechnical Investigation, Easement Parcel Maps and Descriptions, and Bid Phase Services as it relates to the Skyline Drive Sanitary Sewer Project for a fee not to exceed \$188,900.

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

BE IT FURTHER RESOLVED that an official notice of this action shall be published in accordance with the law.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES

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MAYOR CAFFREY YES

RESOLUTIONS (CONTINUED)

RESOLUTION 44-16 AUTHORIZING AWARD OF CONTRACT THROUGH A FAIR AND OPEN PROCESS FOR BID QPA-2-2016 – PROCUREMENT OF FIREFIGHTER PERSONAL ESCAPE SYSTEMS TO RESCUE PRODUCTS INTERNATIONAL, INC., 73 MT. PLEASANT TPK., DENVILLE, NJ 07834- \$77,000.

WHEREAS, the Township of Morris has, in accordance with the Local Public Contracts Law of the State of New Jersey, received bids for the following: PROCUREMENT OF FIREFIGHTER PERSONAL ESCAPE SYSTEMS; and

WHEREAS, after review by the Township of Morris Fire Chief and recommendation from the Qualified Purchasing Agent, it appears that the contract should be awarded to the lowest responsive and responsible bidder: RESCUE PRODUCTS INTERNATIONAL, INC., 73 MT. PLEASANT TPK., DENVILLE, NJ 07834; and

WHEREAS, a Certificate of Availability of Funds has been provided to the Township Clerk by the Chief Financial Officer, certifying that the funds for said contract are available in General Capital, Line No. G-04-55-521-073, for a unit price of \$985, total not to exceed \$77,000.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Township Committee of the Township of Morris, being the Governing Body of said Township, as follows:

1. That the subject contract be awarded pursuant to a fair and open process to Rescue Products International, Inc., 73 Mt. Pleasant Tpk., Denville, NJ 07834 in accordance with their proposal.
2. The Mayor and Township Clerk are hereby authorized to execute the contract and all other necessary documents in order to effectuate the purpose of this resolution.
3. That the Certificate of Availability of Funds supplied by the Chief Financial Officer of this Township shall be attached to a copy of this resolution and kept on file in the Office of the Municipal Clerk.

ROLL CALL: MR. SISLER YES MR. MANCUSO YES
MR. NUNN YES MRS. JOHNSON YES
MAYOR CAFFREY YES

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RESOLUTIONS (CONTINUED)

**RESOLUTION NO. 45-16 AUTHORIZING ACCEPTANCE OF MAINTENANCE BOND AND
RELEASE OF PERFORMANCE BOND FOR M. SKY CONSTRUCTION CORP. FOR
CONTRACT NO. OTE: 2015-4 – SPRING BROOK ROAD PHASE II ROAD
RECONSTRUCTION PROJECT, AWARDED APRIL 15, 2015**

WHEREAS, a contract was awarded by the Township Committee by Resolution No. 98-15 at a meeting held on April 15, 2015 to M. Sky Construction Corp. for Contract OTE: 2015-4 Spring Brook Road Phase II Road Reconstruction Project, in the amount of \$763,422.50; and

WHEREAS, Change Order No. 1 was adopted on January 20, 2016 by Resolution No. 33-16 decreasing the contract to \$700,330.89; and

WHEREAS the Maintenance Bond has now been received, reviewed, and approved by the Township Attorney.

NOW, THEREFORE BE IT HEREBY RESOLVED that the Township Committee of the Township of Morris hereby accepts Maintenance Bond No. A7585MB dated February 9, 2016 in the amount of \$70,033.09, which is on file in the Office of the Township Clerk, and hereby authorizes the release of Performance Bond No. A7585 and that final payment is hereby authorized to be released upon receipt of invoice and required documents.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

* * * *

PUBLIC COMMENT

Mayor Caffrey, in accordance with standard procedure, opened the meeting for comments by the general public. The name, address and summary of comments and response, as appropriate, follows:

Mr. Alan Johnson – 15 Deer Chase Road – Appointed member of the Whippany River Watershed Action Committee announced that the Whippany River Watershed Action Committee (WRWAC) has scheduled a clean-up of the Whippany River on Saturday, March 19, 2016, from 9 AM to Noon. Anyone interested in volunteering their time and efforts should come to the Bethel AME Church located on Spring Street in Morristown. The Township Committee requested additional information in regard to the cleanup for posting to the Township website.

Ms. Cathy Wilson – 20 Beechwood Drive – Updated the Committee and residents on the time and internet location where the Committee meeting videos can be viewed.

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DISCIPLINARY HEARING – SERGEANT SEAN O’HARE – POLICE DEPARTMENT

At this time Township Committee member Matheu Nunn recused himself from this hearing.

Present: Mr. John M. Iacofano, Esquire – Attorney representing the Township of Morris.

Ms. Ashley D. Whitney, Esquire – Attorney for Morris Township PBA Local 133 representing Sergeant O’Hare.

Phase 1 – is for the Committee to consider motion to accept or reject the Hearing Officers recommendation.

On motion made and seconded the Township Committee moved to accept the Hearing Officers recommendation.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	RECUSED	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

Mr. John M. Mills, Esquire summarized the hearings and decision of Morris Township appointed Hearing Officer Mr. Noel Shablik.

Ms. Whitney, Esquire – Stated for the record that Sergeant O’Hare has been cooperative, and that this penalty is harsh; that the email in question was sent to P.B.A. members only, and that the members speech is protected; that this is an unfair labor charge; the losers of this decision is the Union and the Tax Payers; requested clarification of the number of hours in a day before the penalty decision.

Mr. Iacofano, Esquire - Addressed the recommended twenty (20) day suspension, which was the initial penalty that was in error and was amended to ten (10) days. Addressed the reference made to the protected speech of Union members, a concept that was analyzed. The action of Sergeant O’Hare needed to be addressed and that this action was unbecoming of a Police Officer. That Officer O’Hare is a good Police Officer, but that all circumstances and conduct cannot be accepted or tolerated in a Police Department. A five (5) day, full tour of duty suspension is the recommendation. That these five (5) days are five (5) twelve hour shifts.

At this time Mayor Caffrey opened the hearing up to the Committee Members for questions.

Mr. Sisler: No questions; Mr. Mancuso: No questions; Mrs. Johnson: No questions
Mayor Caffrey: No questions.

Penalty: Five (5) tours of duty, twelve (12) shifts – sixty (60) hours.

On motion duly made, seconded, and unanimously carried, the penalty as heretofore documented was approved (by the vote as hereinafter indicated) and that this action will be memorialized by resolution at the March 16, 2016 meeting of the Township Committee.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	RECUSED	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

MINUTES OF REGULAR MEETING OF
THE TOWNSHIP COMMITTEE HELD ON
WEDNESDAY, FEBRUARY 17, 2016
7:00 P.M. REGULAR MINUTES

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CONSENT CALENDAR

At this time the Township Clerk presented the Consent Calendar as hereinafter set forth.

On resolution duly offered, seconded, and adopted by the roll call as indicated (exceptions, if any, noted thusly*), the Consent Calendar was adopted and thereby the Governing Body took the following actions:

1. Approved the removal of the following Firefighters Jason Varro, Tylor Rago, William O'Connor, Kevin DeBiase, Tom Bender, from the Morris Township Fire Department as per memo from Fire Chief Jesse Kaar, dated February 8, 2016.
2. Granted the request from Neal Lugashi, US Treasure LLC, d.b.a. State Liquidators to hold an event at the Madison Hotel on March 6, 2016, between the hours of 1:00 P.M. to 6:00 P.M. This event is a fine art auction, including handmade rugs and furniture.
3. Approved the appointment of John Zaragoza, Firefighter Class 2 with a salary of \$45,019 effective March 1, 2016 as per memo of Fire Chief Jesse T. Kaar, dated, February 15, 2016.
4. Approved the appointment of Firefighter Matthew Kaufhold to the position of Firefighter Class 1 at a salary of \$62,153 effective March 1, 2016 as per memo of Fire Chief Jesse T. Kaar, dated, January 29, 2016.
5. Granted the request of the George Gramby Observance Committee to hold their 1st Annual Morris County Recovery Walk that will be held on September 10, 2016 from 8:00 A.M. to 5:00 P.M.. The route is located in Morris Township and Morristown. This event is to celebrate recovery during the national month of recovery. Funds raised for this event will be for the George Gramby Observance Committee and the Freedom House. Staging and registration will be at Ginty Field from 8:00 A.M. to 10:30 A.M.. Parking will be limited to volunteers. A permit request is for Ginty Field (parking lot and field). Final approval is contingent on receiving a permit from Morris Township Parks and Recreation, approval of Insurance naming the Township as an additional insured; accompanied by the Hold Harmless Clause, the approval (if required), from Police Chief John McGuinness, Fire Chief Jesse Kaar, and Kevin Breen, Health Officer.
6. Granted municipal consent to conduct the sixth annual "Gran Fondo NJ" bicycle event on Morris Township roads on Sunday, Sept. 11, 2016. The event is a 107-mile bicycle tour beginning and ending in Morristown, NJ. It is a fundraiser for various local charity beneficiaries. The ride also has shorter course versions of 18, 40, and 60 miles. The participating cyclists will share the roads with vehicle traffic. The event is not a race, no request for road closures. The roads that will be used will be: Mendham Road, Whitehead Road, Schoolhouse Lane, Washington Valley Road, Gaston Road, Sussex Ave. Final approval is subject to the approval, if required, from Police Chief John McGuinness, Fire Chief Jesse Kaar, and Kevin Breen, Board of Health Administrator.
7. Approved the hire of Probationary Police Officer Keven M. Yarzab with a starting salary of \$59,337, appointment date of March 7, 2016 as per memo of request from Police Chief John K. McGuinness.

ROLL CALL:	MR. CAFFREY	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR SISLER	YES		

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MINUTES OF REGULAR MEETING OF
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TOWNSHIP COMMITTEE MEMBERS COMMENTS/QUESTIONS

At this time Mayor Caffrey called upon the Members of the Township Committee for comments which are summarized as follows:

MRS. JOHNSON - No comments.

MR. NUNN– No comments.

MR. MANCUSO –Township is working on the 2016 Budget and that the Departments will keep under budget, the budget requires State and School district numbers before completion of the budget ; anticipating the budget being introduced in March and tentatively passed in April.

MR. SISLER- No comments.

MAYORAL COMMENTARY - MAYOR CAFFREY - Thanked residents for keeping the roads clear during the snow storm; that the blizzard was a challenge to the Department of Public Works in keeping the roadways clear; a terrific job was done by the Department of Public Works, Police Department, Fire Department, EMS and the Morris Minute Men who all did a terrific job keeping the resident safe.

Encouraged the residents to attend the 9th annual Morristown ONSTAGE talent show, as there are Township residents who will be performing at this event; this is a unique showcase of local talent featuring a competition between amateur acts of all ages performing in front of a live audience and a panel of esteemed judges.

Morristown ONSTAGE has grown to become a premier event for the Morristown community. This evening benefits the Morris Educational Foundation, a non-profit fundraising organization whose mission is to enhance the educational experience of the students of the Morris School District. Over 2 million dollars has been awarded since our inception in 1992.

The money raised from the talent show goes directly into grant funding for the students and teachers of the over 5,200 students in the 10 schools of the Morris School District.

CONSIDERATION OF MONTHLY REPORTS

On motion duly made, seconded and unanimously carried, the following internal operational monthly reports as indicated were received, approved (by the vote as hereinafter indicated) and placed on file in the Office of the Township Clerk, to be retained in accordance with the specific detail of the current record retention schedule promulgated by the New Jersey Bureau of Archives:

CONSIDERATION OF MONTHLY REPORTS – THE FOLLOWING REPORT ARE ON FILE IN THE OFFICE OF THE TOWNSHIP CLERK AND TOWNSHIP ADMINISTRATOR:

TAX COLLECTOR – ANNUAL REPORT OF COLLECTIONS 2015; REPORT OF OPEN MUNICIPAL LIENS AS OF 12/31/15, TAX REPORT - JANUARY 2016; BOARD OF ADJUSTMENT - 2015 ANNUAL REPORT; FINANCE – DECEMBER, 2015 (Year End Report); POLICE – JANUARY, 2016

ROLL CALL:	MRS. JOHNSON	YES	MR. SISLER	YES
	MR. NUNN	YES	MR. MANCUSO	YES

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MAYOR CAFFREY YES

CLAIMS FOR PAYMENT - LIST OF BILLS AND VOUCHERS

Minute Book Attachment #1 (MBA #1) dated February 17, 2016 in the amount of \$ \$11,115,547.31 .

The Resolution as hereinafter set forth was duly offered, seconded, and adopted by the vote as hereinafter indicated:

WHEREAS, the Treasurer of the Township of Morris has prepared and has approved for payment the list of Vouchers attached to and hereby made a part hereof as Schedule A.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Mayor and Township Committee of the Township of Morris that the proper officers of the Township of Morris be and are hereby authorized and directed to draw checks of the Township of Morris for a total of \$ 11,115,547.31 for payment of the itemized Vouchers set forth on Schedule A, referenced as Minute Book Attachment No. 1, all of which have been approved by the several committees of the Township of Morris, and which are hereby made a part of the minutes of this meeting.

ROLL CALL:	MR. SISLER	YES	MR. MANCUSO	YES
	MR. NUNN	YES	MRS. JOHNSON	YES
	MAYOR CAFFREY	YES		

CALL TO ADJOURNMENT

At 7:39 P.M. with no further business to be considered, on motion duly made, seconded and unanimously (5-0) adopted that the February 17, 2016 meeting was adjourned, next to convene on March 16, 2016 Regular Meeting 5:30 P.M. (to close) 7:00 P.M. (Regular), in the Municipal Building, 50 Woodland Avenue, Township of Morris.

CATHLEEN AMELIO
TOWNSHIP CLERK