

**MINUTES OF “CLOSED MEETING” OF  
THE TOWNSHIP COMMITTEE HELD ON  
WEDNESDAY, OCTOBER 15, 2014, 5:09:45 P.M.**

**CALL TO ORDER**

The “Closed Meeting” as defined in the Open Public Meetings Act, Chapter 231 of the Public Laws of 1975, as authorized by the resolution duly adopted at the October 15, 2014 meeting, was called to order by Mayor Bruce D. Sisler at 5:09:45 P.M., in the Municipal Building, 50 Woodland Avenue, Morris Township, New Jersey.

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**ATTENDANCE**

**ELECTED OFFICERS**  
**GOVERNING BODY**

Mayor Bruce D. Sisler  
Deputy Mayor Daniel W. Caffrey (ABSENT)  
Township Committee Member Jeffrey R. Grayzel  
Township Committee Member Peter V. Mancuso  
Township Committee Member H. Scott Rosenbush (VIA PHONE)

**APPOINTED OFFICERS**

Timothy F. Quinn, Township Administrator  
John M. Mills, III, Township Attorney  
Cathleen Amelio, Township Clerk

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**PRESIDING OFFICER’S STATEMENT OF DISCUSSION ITEMS**

Mayor Bruce D. Sisler announced that in accordance with the resolution adopted this date authorizing the conducting of this “Closed Meeting”; discussion would be limited to “Legal and Personnel Matters”. (RESOLUTION NO 180-14)

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**DISCUSSION CONCERNING “PERSONELL/DEPARTMENTS”**

Also present: Thomas Eschmann, Superintendent of Public Works; Don Morong, Shop Steward of the Union Local - International Brotherhood of Teamsters #469, and employee Daniel Weber.

Mr. Timothy F. Quinn summarized the following:

1. Mr. Quinn advised the Committee that Mr. Weber was served a “Rice” notice in reference to this hearing, and that Mr. Weber requested the hearing to be held in closed session. Mr. Quinn summarized the employment of Mr. Weber as an employee of the Department of Public Works; that Mr. Weber has been employed by the Township of Morris for 12 years; the reason for this hearing is in reference to Mr. Weber’s chronic tardiness; that Mr. Weber issues have escalated and has been late 115 times in the past 3 years; Mr. Quinn explained the late policy that was adopted and approved by the I.B.T. #469 and by the past Superintendent of the Department Joe Giordano; Mr. Weber stated that he will not sign the last chance agreement offered by Mr. Quinn, and gave his reasons why he has had a problem arriving to work. Mr. Eschmann advised the Committee that he has setup a support team to wake Mr. Weber up in time to report to work on time. Mr. Weber received a 3 day suspension in concurrence with the Department of Public Works late policy. Mr. Weber, and Mr. Morong accepted the decision of the Committee and thank the Committee for their time in reviewing this matter.

2. Update on Union contract negotiations (Police and Fire).

**DISCUSSION CONCERNING “LEGAL MATTERS”**

Mr. Timothy Quinn updated the Township Committee on the following:

1. Unauthorized sewer connection;
2. Use Variance required for 4 John Street;

**ADJOURNMENT** – On motion duly made and seconded, the Closed Meeting of the Township Committee was adjourned at 6:30 P.M.

  
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CATHLEEN AMELIO, TOWNSHIP CLERK